

MINUTES OF THE
MONTHLY BOARD MEETING
OF THE BOARD OF EDUCATION
I K M COMMUNITY SCHOOL DISTRICT
TUESDAY, MAY 6, 2008
4:00 P.M.

The Board of Education of the IKM Community School District met in regular session on Tuesday, May 6, 2008, at 4:00 p.m. in the Elementary Library in Irwin. Board members Heller, Juhl, Kasparbauer, and Wiig were present. Board members Barry, Erb, and Miller were absent from this meeting. Also present were Superintendent, Jeff Kruse, and Principal Denise Philipp. Principal, Sharon Whitson was absent from this meeting. Guests attending this meeting were Skyler Bouquet, Beth Hagedorn, Tina Newman, and Drew Rademacker.

Call Regular Meeting To Order/Approve Agenda.

President, Richard Wiig, called the regular meeting to order at 4:00 p.m. and announced the agenda. Heller made the motion seconded by Juhl to approve the agenda, and the motion carried unanimously.

Correspondence.

Tina Newman, mentee, was recognized at this time for the completion of her mentoring program. Beth Hagedorn, mentor, and Tina Newman spoke of the IKM mentoring program.

Administrative Reports.

Principal Philipp included a report to the board in their board packets, wherein she discussed Breathalizing at Prom, which went very well; Middle School Clean Up day, which will be Wednesday, May 14; the selection of Sonjah Frank, to represent IKM and the State of Iowa at the Leadership Conference in Indianapolis, July 17-20, 2008; the selection of Diane Royer, to represent Teachers in Washington, D.C., as winner of the Presidential Award for Excellence in Teaching Mathematics and Science; Summer School requirements for 5th, 6th, 7th, and 8th grade students who are failing a core class; Summer Instrumental Lessons for 4th grade students; and 2008 graduates.

Principal Philipp, along with Tina Newman, and IKM students Skyler Bouquet and Drew Rademacker, then spoke to the board about their recent Environmental Science field trip to Nishna Bend Conservation. The board gave approval for their idea to have a dodgeball tournament, a jeans day for teachers, and a hat day for students to raise funds to help house and heal two injured eagles at the Conservation.

Superintendent Kruse informed the board of the purchase of a used mower for the baseball field. He then advised board members that the Department of Education has notified IKM that there would not be sharing incentives for the district in the sharing of a Human Resource Director; that five elementary principal candidates have been interviewed by a committee of staff and administration; that Iowa legislature passed SF2216, mandating the Iowa Core Curriculum for students in grades 9-12 by 2012 and K-8 by 2014; that food purchases through the Iowa Educators Consortium & Martin Bros. Distributing will take a 7-10% increase in prices overall for 2008-2009; and that the board needs to approve five resolutions for the Iowa Association of School Boards this summer.

Discussion Items.

Discuss Health Savings Account, HSA Plan Superintendent Kruse informed the board that the current insurance plan for the 2008-09 school year will cost the district \$510.09 per month per employee. The district could also offer an alternate plan, a Health Savings Account (HSA) plan, for employees with a \$2,500 deductible as opposed to the \$1,000 deductible in the current plan. The cost of this alternate plan would be \$400.72 per month per employee. Discussion was held as to whether the board would provide an additional \$100 per month for an employee to begin an HSA Plan, which would not save the district money, but might help employees with the decision to move to this type of plan. The board would like to review an HSA Plan next fall, for a possible implementation in the 2009-2010 school year.

Action Items.

Consent Items. The Consent Items were presented to the Board members at this meeting, for their inspection. Kasparbauer made the motion seconded by Juhl to approve consent items A through F as follows, and the motion carried unanimously:

- A. Minutes
- B. The payment of bills in the Operating Fund in the amount of \$142,479.35, in the L.O.S.T. Fund in the amount of \$5,000.00, in the Activity Fund in the amount of \$6,422.05, and in the Hot Lunch Fund in the amount of \$6,913.85.
- C-E. Activity, Food Service, and Board Secretary/Manager Reports, to approve the monthly financial statements for the Operating, Management, Capital Projects, Debt Service, PPEL, Activity, and Hot Lunch Funds, for the month of April, 2008.
- F. Board Policies
 - 905.1 Transporting Students in Private Vehicles
 - 905.2 Advertising and Promotion
 - 906.1 Community Use of School District Facilities & Equipment
 - 906.1E1 Use of School Facilities-Indemnity and Liability Insurance Agreement
 - 906.1E2 Equipment Use Request
 - 906.1E3 Building Use Request
 - 906.1R1 Use of School Equipment
 - 906.1R2 Use of School Facilities
 - 906.1R3 Fees for Use of School District Facilities
 - 906.1R4 ICN Room Use Regulations
 - 906.2 Community Use of School District Buildings & Sites & Equipment for Private Profit
 - 906.3 Sunday Use of School District Buildings & Sites & Equipment
 - 906.4 Tobacco-Free on School District Premises
 - 907 Other Intra-district Relations
 - 505.6 Graduation Requirements

Approve 2008 Graduation List. Kasparbauer made the motion seconded by Heller to approve the 2008 Graduation List as presented, with the stipulation that students have met all graduation requirements. The motion carried unanimously.

Approve Shared Contracts with Manning, Rockwell City-Lytton, WIT, IWCC, and DMACC for 2008-2009. Kasparbauer made the motion seconded by Juhl to approve a 50/50 PK-4 Guidance Counselor Shared Contract with the Manning Community School District for the 2008-2009 school year, and the motion carried unanimously. Holly Borkowski will be the shared instructor.

Kasparbauer made the motion seconded by Heller to approve a 60/40 PK-4 Music Shared Contract with the Manning Community School District for the 2008-2009 school year, and the motion carried unanimously. Laura Baird will be the shared instructor with her duties being, 40% IKM PK-4 Music, 40% Manning PK-4 Music, and 20% IKM-Manning Middle School Music. The Middle School portion of her duties will be calculated in the Whole Grade Sharing percentages.

Juhl made the motion seconded by Kasparbauer to approve a 75/25 PK-4 Tag Shared Contract with the Manning Community School District for the 2008-2009 school year, and the motion carried unanimously. Jenny Renze will be the shared instructor with her duties being, 25% IKM PK-4 Tag, 25% Manning PK-4 Tag, 25% IKM-Manning Middle School Tag, and 25% IKM-Manning High School Tag. The Middle School and High School Tag portion of her duties will be calculated in the Whole Grade Sharing percentages.

Kasparbauer made the motion seconded by Heller to approve a 60/40 Curriculum Director Shared Contract, with the Manning Community School District for the 2008-2009 school year, and the motion carried unanimously. Denise Wall will be the shared Curriculum Director.

Juhl made the motion seconded by Kasparbauer to approve a 50/50 Superintendent Shared Contract, based on an evaluation of percentages at the end of the 1st quarter, with the Rockwell City-Lytton Community School District for the 2008-2009 school year, and the motion carried unanimously.

Kasparbauer made the motion seconded by Heller to approve a Shared Contract for the Denison Area League of Schools offered at WIT for the 2008-2008 school year, and the motion carried unanimously.

Heller made the motion seconded by Juhl to approve a Shared Contract for the Career Vision/PC Support I & II classes with IWCC for the 2008-2009 school year, and the motion carried unanimously.

Juhl made the motion seconded by Kasparbauer to approve a Shared Contract for the Career Advantage Program/Course offered by DMACC for the 2008-2009 school year, and the motion carried unanimously.

Approve or Deny Bid for Bleacher Planks and Jointer. Heller made the motion seconded by Kasparbauer to approve the only bid received for bleacher planks and jointer, in the amount of \$100.00 total, from Steve Vollstedt, and the motion carried unanimously.

Approve Resolution and Hearing Date for Instructional Support Levy for June 12. Heller made the motion seconded by Juhl to approve the Instructional Support Program Levy Resolution of Intent and to set the Public Hearing Date of June 12, 2008 at 7:00 p.m. in Manilla for said Instructional Support Levy. On vote, Ayes: Heller, Juhl, Kasparbauer, Wiig. Nays: None. Absent: Barry, Erb, Miller. The motion carried.

Personnel Items.

Approve Resignations. There were no resignations to approve at this time.

Approve Contracts. Kasparbauer made the motion seconded by Heller to approve a one year Secondary Principal Contract, for Denise Philipp, for the 2008-2009 school year. This contract will include a salary of \$74,000.00, and include single plus spouse insurance benefits at the PPO 1000 rate. On vote, the motion carried unanimously.

Heller made the motion seconded by Kasparbauer to approve a three year Superintendent Contract, for Jeff Kruse, for the 2008-2011 school years. This contract will include a salary of \$120,000.00, include single plus spouse insurance benefits at the PPO 1000 rate. On vote, the motion carried unanimously.

Juhl made the motion seconded by Kasparbauer to approve offering a 2008-2009 Quiz Bowl Sponsor Contract in the amount of \$617.14 to Jenny Renze, and the motion carried unanimously.

Heller made the motion seconded by Kasparbauer to approve offering a 2008-2009 Jr. Class Sponsor Contract in the amount of \$617.14 to Tina Newman, and the motion carried unanimously.

Kasparbauer made the motion seconded by Juhl to approve offering a 2008-2009 JH Track Coach Contract in the amount of \$994.17 to Kyle Huxford, and the motion carried unanimously.

Heller made the motion seconded by Kasparbauer to approve the 2007-2008 part time custodial position offered to Vicky Cadwell. This position will consist of 4 hours per day during the school year, 6 hours per day in the summer Monday through Thursday, and 4 hours per day during the summer on Friday, for a total salary of \$2,130.00 at \$10.65 per hour. On vote, the motion carried unanimously.

Juhl made the motion seconded by Heller to approve the 2008-2009 part time custodial position offered to Vicky Cadwell. This position will consist of 4 hours per day during the school year, 6 hours per day in the summer Monday through Thursday, and 4 hours per day during the summer on Friday, for a total salary of \$12,100.00 at \$11.00 per hour. For the first full year of employment, a support staff member is paid at 95% of the other employees in their group. After the year of probation, the staff member is given the same salary as the other employees in their group. On vote, the motion carried unanimously.

Superintendent Kruse recommended the following change in Vernie Miller and Joann Villegas bus driver contracts. Change their driver time from 5 hours to 6 hours per day to allow time for a Manning shuttle twice per day. Heller made the motion seconded by Kasparbauer to approve this recommendation, and the motion carried unanimously.

Superintendent Kruse recommended that Shelley Foster's position be changed from an 8 hour day with a 1 hour unpaid lunch, to an 8 hour day with a ½ hour unpaid lunch, so that she can be available for the entire day except for ½ hour off for lunch. Kasparbauer made the motion seconded by Juhl to approve this recommendation, and the motion carried unanimously.

Board Reports and Communications/Future Agenda Items.

Future board items will include Administrator Handbook, Student Fees, 5-8 Student Handbook, a Board Election Plan, and June Bills.

Adjournment.

There being no further business to come before the meeting, Kasparbauer made the motion seconded by Juhl to adjourn, and the motion carried unanimously. President, Richard Wiig, adjourned the regular meeting at 4:58 p.m.

Richard Wiig, President

Attest:

Mary K. Heller, Secretary